

**HILLSDALE COUNTY DRAIN COMMISSIONER
GENERAL LABORER/HEAVY EQUIPMENT OPERATOR/DRAIN MAINTENANCE**

Job Classification: Level 5 Hours: Full-Time Monday-Thursday 7 a.m. to 5 p.m.
Pay Rate: \$20.00 Start Date: March 4, 2024

BENEFITS:

401(a)/paid sick time/paid personal time/paid vacation/13 paid holidays a year

QUALIFICATIONS:

- *MUST have experience operating heavy equipment including, but not limited to, hydraulic excavator, dozer, pay loader, rubber-tracked skid steer, rubber-tracked off road vehicles
- *Experience with cleaning open ditches, repairing and installing drain tile.
- *Class A CDL is required to operate semi-truck and trailer, tandem dump truck and pickup truck and trailer
- *MUST obtain a Michigan pesticide license within the first year of employment
- *Servicing, making repairs & adjustments to equipment/mechanically inclined
- *Physically able to climb in/out of trenches & equipment cabs
- *Must be physically able to lift 50# & occasionally 100+#
- *Operate a chain saw/welder/cutting torches
- *Work effectively with other employees & the general public (landowners)
- *Required to walk over rough terrain and work in adverse conditions outdoors (hot/cold/rain/dirt)
- *Self-motivated/always be productive/stay busy
- *Positive attitude/good work ethic

DESIRABLE QUALIFICATIONS:

- *Knowledge of roads & principal locations in the county
- *Reasonable knowledge of general agriculture practices
- *Experience with cleaning open ditches, repairing and installing drain tile
- *General knowledge of computer/GPS mapping

FURTHER QUALIFICATIONS/REQUIREMENTS/EXPECTATIONS:

- The position includes a wide range of job duties and expectations including, but not limited to:
- *Must be able to safely and efficiently operate a wide range of heavy equipment. Excavators ranging in size from 10,000 pounds to 50,000 pounds.
 - *Must be able to operate excavators in adverse conditions and be able to maintain a constant grade while installing tile and cleaning open ditches.
 - *Operate a 20,000 pound dozer, 30,000 pound pay loader, 10,000 pound track skid steer
 - *Operate off road rubber-tracked dump trucks
 - *Keep records of any maintenance done to equipment/trucks
 - *Clean bathrooms
 - *Perform general maintenance to all equipment/trucks
 - *Perform county drain inspections
 - *Ability to operate an Apple iPad and ARC GIS app
 - *Take inventory of shop supplies/tile supplies

If interested, please contact the drain office to fill out an application and provide a resume.

Matt Word
Hillsdale County Drain Commissioner
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Hillsdale, MI 49242
517-437-4181